

**SOUTHWEST LICKING LOCAL SCHOOL DISTRICT
CAFETERIA SALARY SCHEDULE
EFFECTIVE JULY 1, 2019**

<u>STEPS</u>	<u>INDEX</u>	<u>HOURLY RATE</u>
0	1.00000	12.00
1	1.03000	12.36
2	1.06000	12.72
3	1.09000	13.08
4	1.12000	13.44
5	1.15000	13.80
6	1.18000	14.16
7	1.21000	14.52
8	1.24000	14.88
9	1.27000	15.24
10	1.30500	15.66
11	1.34000	16.08
12	1.37500	16.50
13	1.41000	16.92
14	1.44500	17.34
15	1.48000	17.76
16	1.52000	18.24
17	1.56000	18.72
18	1.60000	19.20
19	1.64000	19.68
20	1.68000	20.16

1. Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
2. Job work year for Cook is either:
 - A. 183 days - includes 175 student days, and 2 in-service days.
 - B. 186 days - includes 178 student days, and 2 in-service days.
3. To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
4. Assignments for any given year are made by the Superintendent or his/her designee and transfers are made according to policy established by the Board of Education.

**SOUTHWEST LICKING LOCAL SCHOOL DISTRICT
HEAD / LEAD COOK SALARY SCHEDULE
EFFECTIVE JULY 1, 2019**

<u>STEPS</u>	<u>INDEX</u>	<u>LEAD COOK HOURLY RATE</u>	<u>HEAD COOK HOURLY RATE</u>
0	1.00000	12.38	12.76
1	1.03000	12.74	13.12
2	1.06000	13.10	13.48
3	1.09000	13.46	13.84
4	1.12000	13.82	14.20
5	1.15000	14.18	14.56
6	1.18000	14.54	14.92
7	1.21000	14.90	15.28
8	1.24000	15.26	15.64
9	1.27000	15.62	16.00
10	1.30500	16.04	16.42
11	1.34000	16.46	16.84
12	1.37500	16.88	17.26
13	1.41000	17.30	17.68
14	1.44500	17.72	18.10
15	1.48000	18.14	18.52
16	1.52000	18.62	19.00
17	1.56000	19.10	19.48
18	1.60000	19.58	19.96
19	1.64000	20.06	20.44
20	1.68000	20.54	20.92

1. Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
2. Job work year for Head / Lead Cook is either:
 - A. 185 days - includes 175 student days, 2 in-service days, 1 day before the start of school year and 1 day after school closes.
 - B. 186 days - includes 178 student days, and 2 in-service days.
 - C. 188 days - includes 178 student days, 2 in-service days, 1 day before school starts, and 1 day after school closes.
3. To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
4. Assignments for any given year are made by the Superintendent or his/her designee and transfers are made according to policy established by the Board of Education.

**SOUTHWEST LICKING LOCAL SCHOOL DISTRICT
CENTRAL COPY, COMPUTER ROOM SUPERVISOR, IN-SCHOOL SUSPENSION,
INTERVENTION TUTOR, LIBRARY AIDE, LIBRARY ASSISTANT, NURSES AIDE,
STUDY HALL MONITOR, AND TEACHER AIDE SALARY SCHEDULE
EFFECTIVE JULY 1, 2019**

<u>STEPS</u>	<u>INDEX</u>	<u>HOURLY RATE</u>
0	1.00000	14.21
1	1.03000	14.64
2	1.06000	15.06
3	1.09000	15.49
4	1.12000	15.92
5	1.15000	16.34
6	1.18000	16.77
7	1.21000	17.19
8	1.24000	17.62
9	1.27000	18.05
10	1.30500	18.54
11	1.34000	19.04
12	1.37500	19.54
13	1.41000	20.04
14	1.44500	20.53
15	1.48000	21.03
16	1.52000	21.60
17	1.56000	22.17
18	1.60000	22.74
19	1.64000	23.30
20	1.68000	23.87

1. Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
2. Job work year for these classifications is either:
 - A. 184 days - includes all days on the school calendar that are defined as student days (178 days).
 - B. 188 days - includes all days on the school calendar that are defined as student days (178 days), and 4 days before school starts, after school closes or any combination thereof. (Library Aides Only).
3. To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract to receive increments. Partial years are not recognized on a cumulative basis.
4. Assignments for any given year are made by the Superintendent or his/her designee and transfers made according to policy established by the Board of Education.

**SOUTHWEST LICKING LOCAL SCHOOL DISTRICT
CUSTODIAL SALARY SCHEDULE
EFFECTIVE JULY 1, 2019**

<u>STEPS</u>	<u>INDEX</u>	<u>HOURLY RATE</u>
0	1.00000	15.39
1	1.03000	15.85
2	1.06000	16.31
3	1.09000	16.78
4	1.12000	17.24
5	1.15000	17.70
6	1.18000	18.16
7	1.21000	18.62
8	1.24000	19.08
9	1.27000	19.55
10	1.30500	20.08
11	1.34000	20.62
12	1.37500	21.16
13	1.41000	21.70
14	1.44500	22.24
15	1.48000	22.78
16	1.52000	23.39
17	1.56000	24.01
18	1.60000	24.62
19	1.64000	25.24
20	1.68000	25.86

1. Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
2. Job work year for Custodian is 260 days.
3. To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
4. Assignments for any given year are made by the Superintendent or his/her designee and transfers made according to policy established by the Board of Education.

**SOUTHWEST LICKING LOCAL SCHOOL DISTRICT
HEAD CUSTODIAN SALARY SCHEDULE
EFFECTIVE JULY 1, 2019**

<u>STEPS</u>	<u>INDEX</u>	<u>ELEMENTARY / PRESCHOOL HOURLY RATE</u>	<u>WATKINS MIDDLE SCHOOL HOURLY RATE</u>	<u>WATKINS HIGH SCHOOL HOURLY RATE</u>
0	1.00000	15.63	15.75	15.87
1	1.03000	16.09	16.21	16.33
2	1.06000	16.55	16.67	16.79
3	1.09000	17.02	17.14	17.26
4	1.12000	17.48	17.60	17.72
5	1.15000	17.94	18.06	18.18
6	1.18000	18.40	18.52	18.64
7	1.21000	18.86	18.98	19.10
8	1.24000	19.32	19.44	19.56
9	1.27000	19.79	19.91	20.03
10	1.30500	20.32	20.44	20.56
11	1.34000	20.86	20.98	21.10
12	1.37500	21.40	21.52	21.64
13	1.41000	21.94	22.06	22.18
14	1.44500	22.48	22.60	22.72
15	1.48000	23.02	23.14	23.26
16	1.52000	23.63	23.75	23.87
17	1.56000	24.25	24.37	24.49
18	1.60000	24.86	24.98	25.10
19	1.64000	25.48	25.60	25.72
20	1.68000	26.10	26.22	26.34

1. Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
2. Job work year for Head Custodian is 260 days.
3. To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to be credited one year of service. Partial years are not recognized on a cumulative basis.
4. Assignments for any given year are made by the Superintendent or his/her designee and transfers made according to policy established by the Board of Education.

**SOUTHWEST LICKING LOCAL SCHOOL DISTRICT
SECRETARY, SECRETARY/AIDE SALARY SCHEDULE
EFFECTIVE JULY 1, 2019**

<u>STEPS</u>	<u>INDEX</u>	<u>ONE SECRETARY IN BUILDING HOURLY RATE</u>	<u>MORE THAN 1 LESS THAN 2 SECRETARIES IN BUILDING HOURLY RATE</u>	<u>TWO OR MORE SECRETARIES IN BUILDING HOURLY RATE</u>
0	1.00000	14.76	14.61	14.46
1	1.03000	15.19	15.04	14.89
2	1.06000	15.63	15.48	15.33
3	1.09000	16.06	15.91	15.76
4	1.12000	16.50	16.35	16.20
5	1.15000	16.93	16.78	16.63
6	1.18000	17.36	17.21	17.06
7	1.21000	17.80	17.65	17.50
8	1.24000	18.23	18.08	17.93
9	1.27000	18.66	18.51	18.36
10	1.30500	19.17	19.02	18.87
11	1.34000	19.68	19.53	19.38
12	1.37500	20.18	20.03	19.88
13	1.41000	20.69	20.54	20.39
14	1.44500	21.19	21.04	20.89
15	1.48000	21.70	21.55	21.40
16	1.52000	22.28	22.13	21.98
17	1.56000	22.86	22.71	22.56
18	1.60000	23.44	23.29	23.14
19	1.64000	24.01	23.86	23.71
20	1.68000	24.59	24.44	24.29

1. Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
2. To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract to receive increments. Partial years are not recognized on a cumulative basis.
3. Assignments for any given year are made by the Superintendent or his/her designee and transfers made according to policy established by the Board of Education.