

**SOUTHWEST LICKING LOCAL SCHOOL DISTRICT
 BUS DRIVER SALARY SCHEDULE
 EFFECTIVE JULY 1, 2019**

<u>STEPS</u>	<u>INDEX</u>	<u>HOURLY RATE</u>
0	1.00000	19.58
1	1.02500	20.07
2	1.05000	20.56
3	1.07500	21.05
4	1.10000	21.54
5	1.12500	22.03
6	1.15000	22.52
7	1.15000	22.52
8	1.17500	23.01
9	1.17500	23.01
10	1.20000	23.50
11	1.20000	23.50
12	1.22500	23.99
13	1.22500	23.99
14	1.25000	24.48
15	1.25000	24.48
16	1.27500	24.96
17	1.27500	24.96
18	1.30000	25.45
19	1.30000	25.45
20	1.32500	25.94

1. Employee will be paid per hourly rate for hours worked.
2. Field trips: Paid at \$16.48/Hr. for unlimited number of hours with the exception of seat time for overnight trips.
3. Salary schedule based on 184 days - includes all days on the school calendar that are defined as student days (178 days).
4. Bus drivers shall be paid thirty (30) minutes each day for pre-trip and post trip inspection/fueling/bus clean-up at their regular rate of pay. When the outside temperature is below 20 degrees and the bus drivers are required to report earlier than normal to start the buses, they shall be paid at their regular rate of pay.
5. Bus drivers shall be paid for all time spent at the bus garage completing required paper work for route revisions, student discipline reports and other similar reports in the presence of the Transportation Supervisor of designee. All time spent must be documented and approved by the Transportation Supervisor.
6. Additionally, bus drivers shall be paid for all time spent performing the annual cleaning of the buses at the end of the school year and at least two (2) days prior to the bus inspection date, with said cleaning to be performed on school property, unless otherwise approved by the Transportation Supervisor. Time spent on annual cleaning of the buses shall not exceed five (5) hours except upon approval of the Transportation Supervisor. Payment for the time spent by a bus driver on the annual cleaning of the buses shall not be authorized until the bus has been inspected by the Transportation Supervisor of designee.

**SOUTHWEST LICKING LOCAL SCHOOL DISTRICT
 BUS MECHANIC SALARY SCHEDULE
 EFFECTIVE JULY 1, 2019**

<u>STEPS</u>	<u>INDEX</u>	<u>HOURLY RATE</u>	
		<u>I</u>	<u>II</u>
0	1.00000	15.69	16.16
1	1.03000	16.16	16.64
2	1.06000	16.63	17.13
3	1.09000	17.10	17.61
4	1.12000	17.57	18.10
5	1.15000	18.04	18.58
6	1.18000	18.51	19.07
7	1.21000	18.98	19.55
8	1.24000	19.46	20.04
9	1.27000	19.93	20.52
10	1.30500	20.48	21.09
11	1.34000	21.02	21.65
12	1.37500	21.57	22.22
13	1.41000	22.12	22.79
14	1.44500	22.67	23.35
15	1.48000	23.22	23.92
16	1.52000	23.85	24.56
17	1.56000	24.48	25.21
18	1.60000	25.10	25.86
19	1.64000	25.73	26.50
20	1.68000	26.36	27.15

1. Employee will be paid the hourly rate for hours worked. Lunch time is unpaid and is additional to the normal work day.
2. Salary schedule based on 260 days work year.
3. A stipend shall be paid to the Head Mechanic. The amount of the stipend shall be \$500 per fiscal year.
4. Column I - Normal Placement, Column II - Master ASE (Automotive Service Excellence) - School Bus Certification (S Series) Placement.
5. Mechanic must maintain a valid Master ASE - School Bus Certification (S Series) to be paid based on column II. The Mechanic has the responsibility to provide proof of a valid initial certification and upon recertification (required every five (5) years). Periods without a valid certification will be paid based on column I.

**SOUTHWEST LICKING LOCAL SCHOOL DISTRICT
 BUS MONITOR SALARY SCHEDULE
 EFFECTIVE JULY 1, 2019**

<u>STEPS</u>	<u>INDEX</u>	<u>HOURLY RATE</u>
0	1.00000	11.91
1	1.03000	12.27
2	1.06000	12.62
3	1.09000	12.98
4	1.12000	13.34
5	1.15000	13.70
6	1.18000	14.05
7	1.21000	14.41
8	1.24000	14.77
9	1.27000	15.13
10	1.30500	15.54
11	1.34000	15.96
12	1.37500	16.38
13	1.41000	16.79
14	1.44500	17.21
15	1.48000	17.63
16	1.52000	18.10
17	1.56000	18.58
18	1.60000	19.06
19	1.64000	19.53
20	1.68000	20.01

1. Employee will be paid the hourly rate for hours worked.
2. Salary schedule based on 184 days - includes all days on the school calendar that are defined as student days (178 days).

**SOUTHWEST LICKING LOCAL SCHOOL DISTRICT
TRANSPORTATION DISPATCHER/RECEPTIONIST SALARY SCHEDULE
EFFECTIVE JULY 1, 2019**

<u>STEPS</u>	<u>INDEX</u>	<u>HOURLY RATE</u>
0	1.00000	14.11
1	1.03000	14.53
2	1.06000	14.96
3	1.09000	15.38
4	1.12000	15.80
5	1.15000	16.23
6	1.18000	16.65
7	1.21000	17.07
8	1.24000	17.50
9	1.27000	17.92
10	1.30500	18.41
11	1.34000	18.91
12	1.37500	19.40
13	1.41000	19.90
14	1.44500	20.39
15	1.48000	20.88
16	1.52000	21.45
17	1.56000	22.01
18	1.60000	22.58
19	1.64000	23.14
20	1.68000	23.70

1. Employee will be paid the hourly rate for hours worked. Lunch time is unpaid and is additional to the normal work day.
2. Salary schedule based on 184 days - includes all days on the school calendar that are defined as student days (178 days).